

## Law Matters Newsletter

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In This Issue: Vision to Tactics Leader's Dashboard VIP Days And Webinars

## From Vision to Tactics: How to stay focused on what really matters



The biggest issues that law firm leaders face today are burnout, stress, and overwhelm. Leaders must do so much with limited resources, while keeping up with technology, managing a remote and possibly global workforce that spans multiple generations, and do it all in an incredibly volatile economy. And in case you had not noticed, there is a revolution going on in the legal services market.

For all of these reasons, law firm leaders can benefit from a tool that keeps them focused on what really matters.

The Leader's Dashboard is a simple one-page tool that summarizes the most important things on the leader's plate.

It includes a succinct summary of:

- The organization's vision.
- The organization's purpose and mission.
- Values.
- Strategic edge.
- Top 3 initiatives.
- Key performance indicators to track success.

- Relationships.
- Top strategies to build organizational capacity.

The leader can also create a career/professional dashboard covering the same areas, except for his or her own career. That way, it becomes clear whether the leader is aligned with the organization's direction or not, and whether steps need to be taken if there are gaps in alignment.

Perhaps most importantly, everyone in the organization can create their own dashboard. When this exercise is done properly, everyone is aligned, focused on what matters, and accountable. Each dashboard rolls up into the larger whole – using only a single sheet of paper!

The process is extraordinary because it is so simple, practical and powerful. No expensive software is needed. No teams of consultants need to swoop in. Rather, with a little bit of facilitation and coaching, each member of the organization gets clarity about what really counts.

In today's world of super complicated algorithms, virtual communication, and gutwrenching volatility, it is refreshing to have a tool like the Leader's Dashboard.

To take our free self-assessment about how aligned and accountable your organization is, <u>click here</u>.

## Leader's Dashboard Virtual VIP Day



We have recently introduced a Virtual VIP Day on the Leader's Dashboard. Essentially this is a crash course in bringing together the various elements of the dashboard so that it has an immediate impact. The alternative to do go through the same process over a period of a few weeks.

For more details of the explanatory webinars on 7<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> August, please visit https://leadersdashboard.wordpress.com/

Please bear in mind that we have only 3 available VIP Days in both August and September.

To discuss this issue further, contact us today.

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